Slide 1

• Board Update

• Red Deer Lake United Church

• January 21, 2024

Slide 2

• Agenda

• McDougall, Ogden, and Red Deer Lake Memorandum of Understanding (MOU)

Slide 3

• Proposal

• Pictures of Reverends Bill Weaver, Danah Cox, Joanne Anquist, and Grant Dawson

• 3.0 Shared Ministry Team across three communities of faith

• McDougall + Ogden + Red Deer Lake

• 1.5 + .25 + 1.25 FTE

Slide 4

• Email of Input questions as follows:

Date: December 31.2023

Input Questions for Draft Memorandum of Understanding

Input to be provided by:

Rev. Joanne Anquist , McDougall United Church

Rev. Bill Weaver, Ogden United Church

Doug/Michelle Den Hoed, Red Deer Lake United Church

Funding Joanne Pritchard and Doug/Michelle Den Hoed will draft a funding proposal for this MOU

1. Background

a. Why are we doing this? Why is this partnership important?

b. What is the theological rationale for the partnership?

2. Purpose

a. What are the Goals for this partnership? What do we hope to achieve?

b. What activities do we want to share? Who will lead these activities?

c. What activities do we want to retain separately?

3. Duration

a. What is you understanding as to the duration of this agreement? Start date/ End date?/Ongoing?

4. Reporting

a. Who do you suggest be included in the evaluation team for this initiatives?

b. When do you think this evaluation should happen?

Slide 5

• Input Grid (Drafted)

• Each Row is a section for the Funding, Background, Purpose, Duration, and Reporting questions

• Three columns for responses from McDougall, Ogden, and Red Deer Lake

• Doug and Joanne P had drafted the results for each, prior to our review meeting of the Input Grid

Slide 6

• Review Meeting

• Picture of those attending our review meeting (over Zoom)

• Listing of those in the picture: Michelle, Rev. Grant, Joanne, Barrie, Dave, Karen,

Rev. Joanne, Rev. Bill, Rev Danah, Peggy, Doug

Slide 7

• Review Meeting Slides

• Thumbnail of the 23 slides we went through together and discussed in that meeting

Slide 8

• Input Grid (Reviewed)

• Same grid as Slide 5, now showing each section as “Reviewed”

Slide 9

• Funding: $341K/year as per UCC website

• Left Pie Chart shows breakdown by Category: Base Salary 71%, Top Up 7%,

CPP/UI/Pension 17%, ConEd 3%, Phone1%, Mileage 1%

• Right Pie Chart shows breakdown by Congregation: McDougall 1.5 of 2.75 = 50%,

Red Deer Lake 1 of 2.75 +.25 = 42%, Ogden 0.24 of 2.75 = 8%

Slide 10

• The MOU (Draft)

• Thumbnails showing the MOU (7 pages of the agreement, Appendix A repeating

slide 7, for reference, Appendix B in yellow summarizing the Ministerial Leadership/Presence dedicated to programs/activities

• Although too small to read on the screenshot, those include Worship, Christian Education / Spiritual Nurture, Pastoral Care, Fellowship, Social Justice / Community Outreach, Ministerial Presence (for volunteer led activities), Congregational Leadership, Wider Church, Staff Oversight (while at respective Community of Faith locations)

• As mentioned, the Joint M&P team and ministers will use the detailed version of this grid for “course corrections” in each of our quarterly reviews, and provide a summary to our respective Boards

Slide 11

Next Steps for RDLUC

• 1. (Done) Gathered Inputs from Search Team and Board, Teams, and congregants

• 2. (Done) Reviewed inputs with MUC, OUC, and Chinook Winds via Zoom

• 3. (Done) Confirmed financial bases and proportions with Chinook Winds

• 4. (Done) Drafted and circulating the MOU with 1.25 FTE commitment for one year

• 5. (Todo) Sign off the MOU, then commence, with quarterly reviews

Slide 12

• Thank You!

• To McDougall / Ogden Shared Ministry Team and Chinook Winds Region for this opportunity

• To everyone in the three communities of faith who shared their hopes, ideas, and encouragement

• To the Search Team and The Board for helping us move it forward

• To you all for joining us today and supporting RDLUC